

**MAPLE SKI RIDGE WINTER SEASON DRESS-CODE POLICIES**  
**Updated 11/16/2023**

When considering what to wear to work, first and foremost in your mind should be the fact that Maple Ski Ridge is a seasonal, winter business. Our dress code policy is designed to reflect the season in which we work and keep our staff and customers safe in the environment that we are in. Regardless of typical job tasks, all employees of Maple Ski Ridge may encounter wet floors, mud, snow, ice, cold, wet weather, etc. All employees of Maple Ski Ridge should be attired sufficiently enough to safely be outdoors for a period of time if the situation requires.

**Dress Code Guidelines for the following departments:**

**RENTAL SHOP, KITCHEN STAFF, CUSTOMER SERVICE, CLEANING STAFF**

**Clothing:**

- Pants that are neat and presentable. Eg. leggings, jeans without holes, khakis, cargo pants, etc. Please no sweatpants.
- Maple-issued t-shirt, sweatshirt, jacket or vest.
- If you do not have a Maple-issued top, a neat weather-appropriate top is acceptable.
- Warm clothing that can withstand outdoor elements.
- Layers are always a good idea as the temperature in the lodge fluctuates wildly.

**Shoes:**

- Well-fitting, comfortable, closed-toed shoes with good soles. (sneakers, boots, oxfords, etc)
- Waterproof and/or insulated shoes are strongly recommended.

**Outerwear:**

Please bring appropriate outerwear with you to work. You do not need to wear them in the lodge but should have them handy, in case you need to go outside.

- Gloves
- Hat
- Coat
- Boots

**Restricted items:**

- Revealing clothing
- Obscene graphics or statements on clothing

**SNOWSPORTS SCHOOL DRESS CODE:**

- Clean black snow pants
- Maple Issued Coat
- Winter boots when not wearing gear boots
- Warm winter gloves or mittens – NO STRETCHY or KNIT GLOVES
- Appropriate baselayers for skiing and riding
- Helmet

**OUTDOOR MAINTENANCE STAFF + LIFT OPERATIONS DRESS CODE:**

Outdoor Maintenance staff should be dressed to withstand the elements for long periods of time and should be prepared to get dirt or grease on their outerwear.

- Warm waterproof winter boots
- Warm coat in a dark color
- Warm waterproof outerwear pants in a dark color
- Hats
- Gloves - NO STRETCHY or KNIT GLOVES
- Neck warmer

Outdoor maintenance staff should talk with Carolyn or Shaunna if you have any questions about what it is that you are required to wear.

*\*\*Clothing and grooming styles based on religion or ethnicity are exempt from this policy.*

By my signature, I acknowledge that I **have read, understand**, and agree to the dress code **policy** and calling out procedures laid out by Maple Ski Ridge.

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Name

Signature

Date